- WAC 296-307-021 Employee responsibilities. (1) Employees must cooperate with the employer and other employees in efforts to eliminate accidents.
  - (2) Employees must be informed of and observe all safe practices.
- (3) Employees must notify the employer of unsafe conditions of equipment or workplaces.
- (4) Employees must use all required safety devices and protective equipment.
- (5) Employees must not willfully damage personal protective equipment.
- (6) Each employee must promptly report any job-related injury or illness to his or her immediate supervisor, regardless of the degree of severity.
- (7) Employees must not engage in any activity unrelated to work that may cause injury to other employees during the course of performing work assignments.
- (8) Employees must attend any required training and/or orientation programs designed to increase their competency in occupational safety and health.
- (9) Employees must not report to work under the influence of alcohol or controlled substances. Alcohol or controlled substances must not be brought on the worksite.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050 and 49.17.060. WSR 21-04-128, § 296-307-021, filed 2/2/21, effective 3/8/21. WSR 97-09-013, recodified as § 296-307-021, filed 4/7/97, effective 4/7/97. Statutory Authority: RCW 49.17.040, [49.17.]050 and [49.17.]060. WSR 96-22-048, § 296-306A-021, filed 10/31/96, effective 12/1/96.]